



JOHN GALLINGER

John Gallinger is passionate about the equine industry, serving a portion of his professional and volunteer career dedicated to equine, horse racing and spent five years as the President and Chief Executive Officer of Standardbred Canada. He also serves as the President of the Gallinger Group, a consulting firm focused on driving value by identifying and delivering strategic and practical solutions to customer challenges.

In addition to his professional career, Gallinger obtained his ICD.D from the Institute of Corporate Directors, serving on numerous not-for-profit boards, bringing leadership and experience in each role.

May 16, 2022

Dear Nominating Committee members,

I am extremely excited to submit my application for the position of **Board Member, Equestrian Canada**. I am passionate about the equine industry. A significant portion of my professional and volunteer career has been dedicated to the equine and horse racing industries. During my 5-year tenure as President and CEO of Standardbred Canada, I had the honour and pleasure of working with Equine Canada as a member of the Industry Council.

As a board member, I will bring a healthy balance of relevant board, industry, not-for-profit leadership, and functional experience. I will also bring a strong independent view as I am not currently active in any one of the disciplines governed by Equestrian Canada.

Board - I have obtained my ICD.D from the Institute of Corporate Directors. I have served on numerous not-for-profit boards. I have been Board Chair, and chaired the following committees: Finance & Audit, Governance, Human Resources, and Nominating.

Industry – A large portion of my professional experience has been within the industry. Most notably: 5 years as President and CEO of Standardbred Canada, 7 years at Magna Entertainment Corp with 5 years as Chief Information Officer, 4 years on the Equine Guelph Advisory Board, and 2 years on the Ontario Equine Center Board.

Not-for-Profit Leadership – In addition to my experience as CEO of a Standardbred Canada, I have served on numerous not-for-profit boards, including a PSO (provincial sport organization). Please see my attached board biography for more details on my board experience.

Functional Experience – I have been accountable for all facets of an organization; including strategy, digital transformation, finance, operations, information technology, and cybersecurity. I am a Chartered Accountant (CPA) and hold a Master of Accounting degree.

I understand and respect Equestrian Canada's mandate. I am confident that my experience qualifies me for this important and exciting role, and I would welcome the opportunity to meet for further discussion.

Sincerely,

A handwritten signature in dark ink, appearing to read 'J. Gallinger', with a stylized, cursive script.

John Gallinger