



# PROFESSIONAL BIO FOR EQUESTRIAN CANADA BOARD CANDIDATE: **TODD J. WALSH**

Todd J. Walsh is a performance-driven executive with over fifteen years of progressive leadership experience in advisory, regulatory, and adjudicative agencies within Alberta's government administration. Todd excels in strategic planning, program and project management, policy development, budgeting, information technology, and human resources. Known for his talent in proactively identifying and resolving issues, facilitating consensus, and achieving results in a team environment, Todd builds productive relationships with senior government officials, staff, and external stakeholders.

Todd currently serves as a Chief Administrative Officer where he provides strategic leadership, service delivery planning, and change management strategies for four independent programs. He oversees an annual budget of \$17.5 million. His role also includes compliance overview, as well as managing corporate services and operations. Todd's extensive governance, policy, and board experience includes roles where he provides oversight for a not-for-profit organization.

In addition to his professional roles, Todd has a strong background in volunteer service. His commitment to excellence in governance is further demonstrated by his numerous awards and certifications, such as the ICD.D designation from the Institute of Corporate Directors, and several national awards and decorations, including the Sovereign's Medal for Volunteers and the Queen Elizabeth II Platinum Jubilee Medal.

Todd holds a Master of Business Administration and a Bachelor of Education, along with diplomas in Recreation and Leisure Services and Business Management. His personal connection to the equestrian community, as both a first-time horse owner and parent, underscores his dedication to promoting inclusivity, accessibility, and excellence within the sport.

## **Letter of Interest**

Wayne Burwash, Chair – Nominating Committee  
Equestrian Canada - Board of Directors

Dear Mr. Burwash,

I am writing to express my keen interest in serving as a director on the Equestrian Canada Board. With a rich background in board governance, policy development, finance, and community leadership, coupled with a personal connection to the equestrian world as a newly minted horse owner and parent of a teenage para-athlete daughter involved in hunter/jumping in Alberta, I am excited about the opportunity to contribute to the advancement of Equestrian Canada's mission and goals.

My journey as a board member has been characterized by a commitment to excellence, strategic thinking, and a collaborative approach to achieving organizational objectives. Throughout my tenure on various national, provincial, municipal, and community boards, which included roles such as Treasurer and Chair of Finance & Risk Management Committees – Alberta Motor Vehicle Industry Council, Chair - St. Albert Policing Committee, and Director– Camp Maple Leaf, I have consistently demonstrated my ability to provide insightful guidance, enhance governance structures, and foster positive stakeholder relations.

In my current role as Chief Administrative Officer at the Appeals Commission for Alberta Workers' Compensation, I oversee strategic planning, budgeting, and operational management, with a focus on ensuring effective service delivery and compliance with legislative frameworks. This experience has equipped me with valuable skills in financial management, stakeholder engagement, and organizational leadership, which I believe are directly transferrable to the responsibilities of a director at Equestrian Canada.

Moreover, my educational background, which encompasses a Master of Business Administration and certification from the Institute of Corporate Directors, provides me with a robust understanding of corporate governance principles and strategic decision-making. This foundation equips me to fulfill my responsibilities at the board level with clarity and precision, ensuring a distinct boundary between the governance oversight entrusted to the Board and the operational execution managed by the executive team. I am prepared to navigate the complexities and challenges inherent in board governance, fostering an environment where the delineation between the strategic direction set by the Board and the day-to-day management overseen by the CEO remains clear and disciplined.

What truly sets me apart as a candidate is my personal connection to the equestrian community and experience in board governance. As a first-time horse owner and the father of a para-athlete rider, I am deeply passionate about promoting inclusivity, accessibility, and excellence within the sport. I understand firsthand the transformative power of equestrian activities and am committed to ensuring that all individuals, regardless of ability, can participate and thrive in the equestrian world as my daughter.

In conclusion, I am confident that my unique blend of professional expertise, governance experience, and personal commitment to the equestrian community would make me an asset to the Equestrian Canada, Board of Directors. I am eager to leverage my skills and insights to contribute to the organization's continued success and growth.

Thank you for considering my application. I welcome the opportunity to discuss how I can contribute to the important work of Equestrian Canada in more detail.

Sincerely,

Todd J. Walsh CD, BEd, MBA, ICD.D