



## PRESIDENT'S REPORT

### Detailing Board Meeting held May 13, 2024

Greetings/Bienvenue!

Spring has officially sprung, and with it, a renewed sense of momentum and progress at Equestrian Canada. On May 13th, your Board of Directors came together remotely for a full agenda and some significant decisions.

First and foremost, I want to officially welcome Nathan Reeve to the EC Board of Directors. Nathan brings a wealth of business expertise and a strong equestrian connection that will add valuable perspective to our work. We're very pleased to have him join us, and we're looking forward to his contributions in the months and years ahead.

Also joining our senior leadership staff team is Sue Bundy, EC's new Business Development Officer. Sue took a moment to introduce herself to the Board and share her enthusiasm for working with our community to advance fundraising and partnership initiatives. Welcome, Sue!

Much of the May meeting was focused on long-term sustainability and governance evolution. We began with updates on international representation—specifically the upcoming FEI Group 4 Chair election, where the group will be transitioning from Mark Samuel's strong leadership.

We were pleased to hear that the Inclusion Working Group received over 1500 survey responses—an incredible engagement result and a strong signal that our community is eager to have their voices heard. This work will feed directly into EC's broader Governance Review.

The highlight of the meeting was the Board's vote to move forward with the Canadian Equine Identification Program (CEIP), selecting TELUS Agriculture as our technology partner. After decades of discussion and evaluation, this marks a historic step forward for equine traceability in Canada. With the 124-000 microchip now slated for distribution through veterinarians and breed registries beginning this fall, we are entering a new era of responsible equine data management. Thank you to Meg, Jean, the Finance & Audit Committee, and all contributors for their diligent work leading to this milestone.

Following the CEIP vote, the Board approved the FY25 Q1 report and EC's Enterprise Risk Management implementation plan—two essential pieces that reinforce our strategic direction and support sound oversight. A big thank you to the FAC and Jennifer Hodgson for guiding this work.

Committee updates followed, with the Nominations Committee sharing details on the current election cycle and raising thoughtful considerations around athlete representation—always a complex yet important issue. The Governance & Ethics Committee continues its work with Janis Riven, our



Governance Consultant, prioritizing key areas for alignment and enhancement of our governance structures.

The Human Resources Committee, while presented in absentia due to scheduling, continues to focus on staff satisfaction, performance review processes, and Board engagement through surveys and feedback mechanisms. I want to thank Meg for her work in leading the organization through positive cultural transformation.

As always, we ended our meeting with In Camera sessions to address confidential matters. No motions or votes were passed during those sessions.

Before signing off, I'd like to acknowledge the tremendous teamwork across the Board and Staff as we continue to move forward with purpose. We're balancing legacy and innovation—and I believe we're doing it with care, integrity, and vision.

**Giddy up!**

Lisa Robertson, President

*On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Board Meeting held May 13, 2024.*

Fostering a love of horses and sport, for life.