



# PRESIDENT'S REPORT

## Detailing the Board Meeting held March 30, 2026 Regular Meeting

Greetings/Bienvenue!

On March 30, 2026, the Board of Directors convened for a regular Board meeting focused on governance continuity, strategic implementation, organizational oversight, and ongoing system alignment. Throughout the meeting, the Board remained focused on its responsibilities of governance stewardship, financial oversight, and supporting organizational stability during a period of continued change and complexity across the Canadian sport system.

A significant focus of the meeting was leadership continuity and governance transition planning. Following the resignation of Audrey Julie Dallaire from the Board and from the role of Vice President, the Board conducted an Officer election process and elected Todd Walsh as Vice President of Equestrian Canada. The Board also approved a Leadership Transition & Continuity Plan designed to support governance continuity, clear delegation, and stable Board operations before, during, and following the 2026 Annual General Meeting on May 26, 2026.

During my opening President's remarks, I advised the Board that I will not be seeking a third term as a Director. I reflected on the progress made over my time on the Board and as President in strengthening governance processes, supporting organizational stability, and reinforcing the distinction between governance and operations. I also acknowledged the broader challenges currently facing the Canadian sport environment and encouraged the Board to continue leading with courage, professionalism, and a long-term perspective focused on the best interests of the organization and its stakeholders.

The Board received management updates regarding the continued implementation of Strategy 2028, including progress tracking through Smartsheet and the establishment of quarterly reporting processes to support accountability and transparency. Operational updates were also provided regarding national competition matters, stakeholder engagement related to the Canadian Horse ID (CHIP) program, and ongoing work connected to the renewal of the EC/USEF Reciprocal Agreement. Discussions reflected continued emphasis on organizational alignment, stakeholder communication, and advancing strategic priorities in a measured and sustainable manner.

The Board also received updates related to organizational risk management, including a briefing regarding a recent cybersecurity incident impacting Equestrian Canada systems. Management outlined the immediate containment measures, investigative processes, insurance engagement, and legal oversight involved in responding to the matter. The Board appreciated management's timely response and continued attention to organizational risk mitigation and operational continuity.



The Finance & Audit Committee provided updates regarding investment oversight and ongoing financial stewardship work, including continued advancement of the Investment Sub-Committee and review of the organization's investment allocation framework. The Board also approved the Horse Maintenance Program tax receipting recommendations following review of the adjudication and due diligence process.

The Governance & Ethics Committee and Nominations Sub-Committee provided updates regarding the Board nominations process for the upcoming AGM and ongoing governance work. The Board discussed continued engagement with Voting Members, including ongoing conversations regarding collaboration agreements, organizational alignment, and governance modernization initiatives previously approved by the Board. Directors reflected on the importance of constructive dialogue, clarity of roles, and continued efforts to strengthen trust and alignment across the national system.

The Board also received updates regarding ongoing human resources and workplace matters. In addition, the Board confirmed timelines for the CEO performance evaluation process and broader organizational performance review activities prior to fiscal year-end.

Throughout the meeting, the Board continued to demonstrate a disciplined and governance-focused approach to organizational leadership, emphasizing continuity, accountability, and long-term sustainability as Equestrian Canada advances the implementation of Strategy 2028 and prepares for the upcoming AGM and Board transition cycle.

Respectfully submitted,

Lisa Robertson

President

*On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Board Meeting held March 30, 2026.*

Fostering a love of horses and sport, for life.