



PRESIDENT'S REPORT

Detailing Special Board Meetings held March 18, 2024, and April 15, 2024

Greetings/Bienvenue!

As we ease into spring and the busy season for equestrian sport ramps up, I'm pleased to share this brief update from two Special Board Meetings held in March and April. While these meetings were outside of our regular schedule, they were convened to ensure continuity and responsiveness in our governance—a reflection of EC's ongoing evolution and our Board's dedication to good process.

Our March 18th Special Meeting was called following the resignation of Director John Gallinger, effective March 12, 2024. I'd like to take this opportunity to thank John for his service and many contributions, particularly as Chair of the Governance & Ethics Committee. His insight and leadership have helped shape EC's direction through a time of substantial organizational growth.

In response to this vacancy, the Board voted to proceed with appointing a new Director to fulfill the remainder of the term, ending at the 2025 AGM. We discussed the importance of aligning our selection with the skills matrix and ensuring we maintain strong, diverse governance capacity. The Board agreed to collect CVs and Director applications for review and set a clear process for evaluating prospective candidates—including an upcoming meeting to finalize the appointment.

That next step came at our Special Meeting on April 15th. Directors came prepared with thoughtful recommendations and introductions of potential appointees, and we had a robust discussion about the qualifications and experience of each candidate in relation to our Board's evolving needs. From there, Vice President Jennifer Hodgson and I were tasked with finalizing the appointment process, with a recommendation to the Board to follow by electronic vote which will be ratified at our next meeting. We look forward to welcoming our appointed Director to the Board at the May meeting.

While these two meetings were focused and relatively short, they reflect our collective commitment to thoughtful governance, transparency, and succession planning.

Thank you to everyone for their contributions, and I look forward to connecting again soon with more updates as we continue the important work ahead.

Giddy up!

Lisa Robertson, President

On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Special Board Meetings held March 18, 2024, and April 15, 2024.

Fostering a love of horses and sport, for life.