



PRESIDENT'S REPORT

Detailing Board Meeting held July 8, 2024

Greetings/Bienvenue!

As summer blazes on and our athletes prepare to represent Canada on the world stage in Paris, the EC Board of Directors gathered for our July 8th meeting. This was a full and thoughtful session that reflected both the pace of the season and the weight of important decisions ahead.

A big item of celebration: the full Canadian Olympic equestrian teams for eventing, dressage, and jumping have now been named! I've sent congratulations on behalf of the Board to our athletes, and we look forward to celebrating our Paralympic athletes soon as well. We'll be cheering loudly from home—allez Canada!

A few key updates to start the meeting:

- The date for EC's 2024 Annual General Meeting has been set for **Tuesday, September 17 at 7:00pm ET**.
- In preparation, committee reports will be included in the President's Report to voting members this year, using a new, simplified format. Chairs, please ensure your reports are submitted by **July 30**.

The Inclusion Working Group continues to do excellent work, with over **3,000 responses** collected from the recent survey. Governance expert Janis Riven has provided a high-level analysis of themes and recommendations, and we anticipate a formal report to the Board in August.

CEO Meg Krueger and the Leadership Team provided important updates on Safe Sport progress, including a transition to a new Independent Third-Party provider and evolving dialogue with Sport Canada on jurisdictional oversight. The Board engaged in productive discussion around the challenges and responsibilities we share in this evolving landscape.

James Hood gave a comprehensive update on Olympic and Paralympic preparations. With our teams selected and two selection appeals received, EC staff, including Melanie McLearn, have been diligent in supporting athletes and managing social media with care. Selection processes are clearly laid out in advance, and our athletes and horses are looking strong.

On the CEIP front, Meg confirmed continued progress with CFIA, microchip supplier alignment, and stakeholder conversations. The microchip brand kit is coming together, and we're on track for the September public launch. Thank you to staff and the Board for staying the course on this transformational initiative.



The meeting also included several meaningful committee updates:

- **Nominations Committee** (Wayne Burwash, Chair) shared that 12 Director applications were received, with 6 advancing. Voting will take place **July 22–26**, and results will be announced August 19. A big thank you to Wayne and the team for their diligent work.
- **Governance & Ethics Committee** (AJ Dallaire, Chair) brought forward a critical discussion on **athlete representation** on the Board. With no candidates qualifying under the current athlete definition this year, the GEC has issued a notice of motion for August to consider updates to both the athlete definition and nomination process. This is an essential conversation about voice, inclusion, and governance compliance, and I appreciate the robust dialogue that took place.
- **Human Resources Committee** (Melanie Biron, Chair) reviewed the process for the upcoming CEO performance review. Thanks to the committee, and to all Board members, for your engagement in this process. Consent was received to proceed, and we look forward to reporting back later this year.

As always, we concluded our meeting with In Camera sessions. No motions were passed during these sessions.

A final thank you to the Board, our exceptional staff, and all of you across the EC community who continue to champion this sport we love. Whether in governance, competition, or daily care, it's our shared passion for the horse that keeps us moving forward.

Giddy up!

Lisa Robertson, President

On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Board Meeting held July 8, 2024.

Fostering a love of horses and sport, for life.