



PRESIDENT'S REPORT

Detailing Board Meeting held April 14, 2025

Greetings/Bienvenue!

It was a pleasure to welcome everyone to our April meeting and to acknowledge the valuable contributions of both returning and new participants. I was pleased to officially welcome Chris Lowe back to the Board as Athlete Director and to reintroduce Mark Samuel in his role supporting Canada at the FEI. I would also like to extend my thanks to Mark and his family for their generous donation of noseband measuring devices for our officials and athletes.

Our meeting reflected the progress and continued momentum in several important areas.

Meg Krueger, CEO, led a comprehensive management update that included the first Safe Sport quarterly report under the Canadian Safe Sport Program (CSSP). I want to acknowledge the significant effort underway to ensure full compliance with the CSSP requirements, as we work to protect our Sport Canada funding eligibility. Meg also outlined developments in federal funding processes, shared outcomes from the Operational Committee Spring Forum, and provided an encouraging update on the continued build-out of Strategy 2028.

Mark Samuel provided an extensive and insightful report from his work with the FEI and the Pan American Equestrian Confederation (PAEC). His update underscored Canada's growing leadership role internationally and the opportunities and challenges ahead – including upcoming governance changes at the FEI and the deepening focus on equine welfare worldwide.

Our Governance and Ethics update, led by Todd Walsh in AJ Dallaire's absence, highlighted important achievements. We ratified two written resolutions previously circulated to the Board: (1) expanding the Board from nine to ten Directors, and (2) approving Chris Lowe's interim appointment as Athlete Director. We also approved revisions to the Discipline, Complaints and Appeals Policy and endorsed bylaw amendments in preparation for our upcoming AGM. I extend sincere thanks to all those who contributed their expertise to this critical work, especially Janis Riven, our Governance Consultant, and the Governance and Ethics Committee.

The Nominating Committee, under Kelly Gravelle's leadership, continues to make strong strides toward the upcoming election cycle. I appreciated the Board's thoughtful discussion around future strategies to promote governance engagement, including broader outreach and educational initiatives on the Athlete Director role.



An update was also provided by the HR Committee on the CEO 360 performance review process, which remains on track. Meg shared additional insights on operational restructuring designed to ensure organizational resilience in an increasingly challenging economic landscape.

Finally, we addressed feedback related to the Red and White Fundraisers held in the United States, reaffirming the longstanding partnerships and support critical to our athletes' success. Thank you to Sue Bundy for her efforts in maximizing the impact of these initiatives and for exploring expanded fundraising opportunities here at home.

As we closed the meeting, we moved to an In Camera session. I can confirm no votes or motions were taken during these sessions.

Thank you to our Board, leadership team, and staff for your ongoing dedication. As we approach the AGM and finalize critical projects, your engagement and commitment remain vital to moving our sport and organization forward.

Respectfully submitted,

Lisa Robertson, President

On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Board Meeting held April 14, 2025.

Fostering a love of horses and sport, for life.