



PRESIDENT'S REPORT

Detailing the Board Meeting held April 13, 2026 Special Meeting

Greetings/Bienvenue!

On April 13, 2026, the Board of Directors convened for a Special Meeting focused primarily on governance planning, stakeholder engagement, and organizational alignment related to the proposed Organizational Effectiveness Review and upcoming Annual General Meeting (AGM). Throughout the meeting, the Board remained focused on governance oversight, transparency, and supporting stable organizational leadership during a period of heightened stakeholder engagement and sector-wide complexity.

The meeting included extensive In Camera discussions related to confidential organizational matters and governance considerations. The Board acknowledged the importance of thoughtful and coordinated leadership as the organization continues navigating complex system dynamics and preparing for the next phase of governance and stakeholder engagement work.

A central focus of the meeting was the Governance & Ethics Committee's recommendations regarding the proposed Organizational Effectiveness Review Request for Proposal (RFP) process and related stakeholder engagement timelines. Following discussion, the Board approved a revised timeline and next steps which support a post-AGM progression of the broader review process. This approach includes launching expanded stakeholder engagement following the AGM and refining the scope and development of the review based on feedback received through that engagement process.

The Board also supported continued engagement between Board leadership and Categories A, B, and C Voting Members to discuss the proposed direction and maintain open communication regarding governance modernization efforts and organizational priorities. Directors emphasized the importance of transparency, collaboration, and ensuring stakeholders have opportunities to contribute constructively to future organizational planning discussions.

Management provided an update regarding Provincial/Territorial Sport Organization (PTSO) fee payments and Voting Member standing. The Board noted that all PTSO payments had been received by the April 10, 2026 deadline, resulting in all PTSOs recognized as affiliates in good standing for the 2026 calendar year. The Board also discussed correspondence received indicating that certain PTSOs continue to seek resolution on broader governance and collaboration agreement concerns prior to or during the AGM process. Discussions reflected continued awareness of the importance of maintaining respectful dialogue and clear governance processes while supporting ongoing organizational stability.



The Board also received updates regarding plans to restart Collaboration Agreement discussions beginning May 1, 2026, including engagement with Janis Riven, Governance Consultant, to support a discovery and consultation process with the PTSOs. The intent of this work is to better understand specific concerns, identify areas of alignment, and support constructive dialogue regarding future collaboration frameworks.

In addition, the Board approved the Election of Officers criteria for the upcoming Board officer election process following the 2026 AGM. This work forms part of the Board's broader governance continuity and leadership transition planning efforts already underway.

Throughout the meeting, the Board continued to demonstrate a governance-focused and forward-looking approach, emphasizing stability, transparency, and constructive engagement as Equestrian Canada advances its strategic priorities and prepares for the upcoming AGM and Board transition cycle.

Respectfully submitted,

Lisa Robertson

President

On behalf of Equestrian Canada and its Board of Directors, this concludes the President's Report of the Board Meeting held April 13, 2026.

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