

Decision Summary – J. MacPherson

IN THE MATTER OF A COMPLAINT SUBMITTED UNDER  
EQUESTRIAN CANADA'S DISCIPLINE, COMPLAINTS, AND APPEALS POLICY

Complainant

and

Jennifer MacPherson, EC# 4081720

Respondent

Equestrian Canada's Independent Third Party Complaint Manager received a complaint about the Respondent on October 13, 2024 (the Complaint).

A Hearing Panel issued a decision on the merits of the Complaint on March 23, 2026 and a decision on sanctions followed on April 14, 2026.

In the merits decision, the Panel found that the Respondent engaged in conduct that breached section 20 of the EC *Code of Conduct and Ethics (Code)* and section 5.2.1 of the *UCCMS* for advancing a rumour that the Complainant was being investigated by EC for sexual misconduct

For these breaches, the Respondent was sanctioned to a one-month suspension from EC activities, from April 14, 2026 to May 14, 2026, with conditions on reinstatement of completing educational and policy review and verification requirements. The Respondent was also ordered to pay monetary compensation to EC in the amount of \$500.00.