



H Graham Announcement

2023-12-18

On September 21, 2023, a discipline Panel convened pursuant to EC's Discipline, Complaints and Appeal Policy rendered a decision in the matter of a complaint filed with Equestrian Canada about Mr. Hugh Graham, in which it was found that Hugh Graham violated the 2019 EC Code of Conduct and Ethics section 1.c) (harassment) and article 1.e)iii (sexual harassment).

In a separate decision from the same Discipline Panel received in November, 2023, Hugh Graham was issued a suspension from all activities of EC for a period of six (6) months. The suspension is effective beginning December 18, 2023.

2024-06-17

On June 16, 2024, an Appeal Panel convened pursuant to EC's Discipline, Complaints and Appeal Policy rendered a decision on an appeal filed with Equestrian Canada of the above suspension of Mr. Hugh Graham. The Appeal Panel found that the Discipline Panel unreasonably applied the sanction provision of the Policy and ordered an unreasonable sanction. The Panel varied the sanction of Mr. Hugh Graham to extend his suspension from all EC activities until October 18, 2024, by which time he must also complete three educational requirements. He is further prohibited from coaching athletes under 25 years of age until October 18, 2025.