



# MINUTES OF THE 2024 ANNUAL GENERAL MEETING OF MEMBERS

Tuesday September 17<sup>th</sup>, 2024

7:00 p.m. ET

Via Conferencing

## PRESENT:

**CATEGORY A – Equestrian Sports Disciplines** - Brenda Minor, ON (Chair); Wendy Christoff, BC; Karen Sparks, ON; Martha Worts, ON; Dessia Miller, ON; Korynn Weber, BC; Larry Brinker, BC; Lisa Reimer, ON.

**CATEGORY B – Provincial & Territorial Sports Organizations** - Deanna Phelan, NB (Chair); Adrienne Smith, NS; Robert Fournier, QC; Geri Sweet, MB; Jess Anstey, NL; Cindy Klassen, SK; Lynda Atkinson, BC; Hilary Parkes, ON; Jason Edworthy, AB.

**CATEGORY C – National Equine Affiliates** - Larry Clifford – Canadian Quarter Horse Association, MB; Julie Coulter – Canadian Thoroughbred Horse Society, ON; Charlotte Nagy – Canadian Sport Horse Associations, ON; Janice Tyndall – Canadian Warmblood Horse Breeders Association, SK; Joshua Schildroth – Canadian Arabian Horse Registry, ON.

**OTHERS IN ATTENDANCE:** There were those who had logged into the meeting who were not voting members; and hence Lisa Robertson respectfully asked that they be deleted from the meeting and join the Facebook broadcast to participate.

## ABSENT:

**CATEGORY A:** Birgit Epskamp Valkenborg, ON.

**CATEGORY C:** Nancy Kavanagh – Canadian Morgan Horse Association, SK; Faith Robillard – Canadian Hackney Society, ON; Ursula Hosking – Canadian Hanoverian Society, ON; Amy Davis – Standardbred Canada, ON.

## PRESENT:

**EC BOARD OF DIRECTORS – CURRENT** - Lisa Robertson, President; Jennifer Hodgson, Vice-President; Melanie Biron\*, Wayne Burwash\*, AJ Dallaire, Gilles Lévasseur, Nathan Reeve.  
\*Outgoing

**ABSENT:** Regrets from Kelly Gravelle, Chris Lowe\*

**INCOMING BOARD DIRECTORS:** Marion Cunningham, Todd Walsh



**ABSENT:** Regrets from Andrea Hayward

**ALSO PRESENT:** Kirsten Gilles, KPMG Auditor; Stephanie Parker, Sport Canada; Gord Peterson, EC Legal Counsel; Michael Winter, Guest Speaker; Sophie Helene & Olivier Lepage, French interpreters for AGM – Company: America Interpreter.

**EC STAFF:** Meg Krueger, CEO; Danielle Bowness, Director Finance; James Hood, Director High Performance; Marilyn Korim, Manager Corporate Operations; Melanie McLearn, Director Marketing & Communications; Gerry Van Blokland, Graphics & Web Designer

Board Recording Secretary: Carla Robin

**AGENDA:** As per the EC By-laws, Article 5.2, and as amended by the Board of Directors on August 12<sup>th</sup>, 2024, the Agenda for the Meeting shall include:

(a) **Call to Order** – Lisa Robertson welcomed everyone to the 2024 Equestrian Canada Annual General Meeting noting that tonight’s AGM references our last fiscal year - April 1, 2023, to March 31, 2024. Lisa confirmed the time with Meg Krueger and called the meeting to order at 7:07 pm ET.

Lisa then called upon Melanie McLearn for the Land Acknowledgement:

*The following text was approved by the Algonquins of Pikwakanagan First Nation on Dec. 21, 2020.*

Before we begin our Agenda tonight, I start by respectfully acknowledging that Equestrian Canada is located on the unceded, Unsurrendered Territory of the Anishinaabe Algonquin Nation, whose presence and stewardship of the Kitchissippi and its tributaries, dates back to time immemorial and will continue in perpetuity. We honour their long history of welcoming many Nations to this territory and we acknowledge our shared responsibilities to ensure health and wellbeing for all creation for generations to come.

Further, we respect and affirm the inherent and Treaty Rights of all Indigenous Peoples in Canada. Our acknowledgement of the Algonquin Anishinaabe territory recognizes the oppressive history and current experience of colonization, and is a reflection of our commitment to decolonize, and to recognize and honour the pursuits of Indigenous Nations and Peoples’ self-determination and sovereignty.

Pronunciation: Pikwakanagan (PIK-WOK-ANA-GON) Anishinaabe (A-NISH-NAW-BAY) Kitchissippi (KIT-CHISIP-EE)

Melanie McLearn then proceeded with the roll call for members to indicate their attendance at the meeting with Meg Krueger assisting in confirmation of attendees.

(b) **Confirmation of Quorum** – Lisa Robertson confirmed that a quorum of voting members was present; and gave a brief synopsis of voting participation in the last AGM as part of responsible reporting. Lisa noted that for the Director Election of this year 2024, EC had 27 VM participate in the Director vote, so 100% participation; and at the 2023 AGM, EC



had 20 (of 27) VM in attendance, 74% attendance being: Five (5) from Cat A [55.5%]; Six (6) from Cat. B [66.6%]; and Nine (9) [100%] from Cat C.

- (c) **Approval of the Agenda** – Lisa Robertson called for a Voting Member to approve the Agenda for the 2024 Equestrian Canada Annual General Meeting as circulated on August 23rd, 2024. Lisa noted that EC had not received any requests for corrections.

**MOVED by Julie Coulter THAT the Agenda for the 2023 Equestrian Canada Annual General Meeting as circulated on August 23rd, 2024, be approved. SECONDED by Josh Schildroth.** Lisa Robertson asked for any questions/comments; and asked for any opposed to the motion. There being none, the vote was called. **CARRIED UNANIMOUSLY.**

- (d) **Approval of Minutes of the previous Annual General Meeting** – Lisa Robertson called for a Voting Member to approve the minutes of the previous Annual General Meeting.

**MOVED by Janice Tyndall THAT the Minutes of the 2023 Equestrian Canada Annual General Meeting as circulated on August 23rd, 2024, be approved. SECONDED by Karen Sparks.** Lisa Robertson asked for any questions/comments/corrections; and asked for any opposed to the motion. There being none, the vote was called. **CARRIED UNANIMOUSLY.**

- (e) **Opening Remarks & Presentation** – Lisa Robertson recalled that it was a busy and exciting year including the Pan American Games in Santiago, Chile, where three disciplines qualified for this past summer's Paris Olympic Games. It was an incredible community effort to support these teams' complex journey to South America. To come home with medals and Olympic berths was the icing on the cake.

It wasn't just the athletes that were seeing their hard work come to fruition, the staff and board continued to work very hard for our horses and those who love them.

None of this would have been possible without the incredible support of our community—the passion, enthusiasm, and dedication are what make Canadian equestrian sport so special. We are also extremely grateful to our devoted volunteers, board members and staff for their work, care and resilience. The professionalism displayed during challenging times is a testament to the caliber of individuals who remain committed to our mission every day.

I also want to say thank you for the tireless work of our coaches, officials, event organizers, Equine medication testers, our industry partners and of course, the provincial/territorial sport organizations who partner with EC on grassroots and sport development. THANK YOU.

An expression of gratitude to Jennifer Hodgson, EC Vice President, for your time and expertise supporting me as I lead the Board; and the support for Meg as she leads the organization.

And finally, I want to thank our three outgoing board members Chris Lowe, Melanie Biron and Wayne Burwash. I am grateful to each of you for the many volunteer hours you committed, and the expertise you've brought to the table to make the organization a better place than when you joined. Thank you, you will each be missed.



- (f) **President's Report** – Lisa Robertson affirmed that it was a very busy year for the board and staff as we were laser focused on our strategic plan of Building for a Better Future. Three years ago, when we worked with our community on the strategic plan, we knew it would be several years of building the foundation, which at the time had many cracks; due to instability including CEO turnover, staff turnover, a board working too much in operations and a lack of clarity on purpose.

We are in a much different place today. Our CEO Meg Krueger has been in the role for three (3) years now, the staff structure has been reimagined, and staff have clear job profiles and defined goals tied to the strategic direction. The board is completely out of the operations and made up of incredibly talented and dedicated individuals who bring important expertise in business, sport and the equestrian world.

Building the foundation is not the flashy stuff – just like your house it eventually gets buried, never to be thought about again, as the beautiful design becomes the focus and the part to be admired. But without the foundation the walls would crack, the windows break, and you'd be in the 'ground hog day' of constant states of repairs, redundant work and financial pressure.

I can confidently say our foundation is stable and we are now building and refining the parts of the organization that will shine in our community and better support our equine community. A national rankings system, a Canadian Equine Traceability Program, provincial grants to support horses and horse people across the country are just a few highlights that our foundation is now able to support.

The Annual Report speaks to all that was accomplished last year and how this work impacts the community. In addition to the work in the Annual Report I'd like to speak to a couple of critical pieces of board work from last year.

As you recall from last year's AGM, the Phase One (1) Governance Review bylaw changes were approved by the voting members. A sensible and necessary step in our governance modernization.

This past year the Phase One (1) Governance Review work was completed, bringing our bylaws in compliance with the Sport Governance Code. In addition, the governance manual has been discontinued in order to eliminate redundancy, conflicts and create a simplified and more intuitive way for our community to find bylaws and policies.

A new board onboarding process was created and is being used with this year's incoming board members cohort. This process allows for new Board Members to get a leg up on board education and basic understanding of how we operate and what we are working on. All great governance improvements.

It should be noted that, Sport Canada and all the Canadian National Sport Organizations continue to work closely with the federal government as they continue to evolve the Canadian sport system, and sport governance which they are directly tying to federal sport funding. So, it goes without saying this will remain a major focus for EC.



We have started Phase Two (2) of the Governance Review. The board struck an Inclusion Working Group made up of some of our community – the group includes a PTSO Executive Director, a Para Dressage Athlete, a coach/rider/facility owner, myself, the Chair of our Governance Committee and Meg Krueger. The Working Group agreed we wanted to hear more voices from across the country, so in partnership with the PTSOs, we were able to send a survey out to their memberships to better understand how the greater equine community wants their voices heard. We had unprecedented participation – just under 1600 responses were received.

The work of this group continues into this fiscal year as we summarized survey results, prioritized the feedback and have worked hard to understand if the issues lie with our bylaws or with our operating structures. We know our community is eager for a definitive answer on membership structure, but we aren't there yet. We have overlaid the feedback on our bylaws and operating structures, and we are not ready to recommend a structure yet. We do not want to make any assumptions, or make quick decisions and recommend changes which could create unintended consequences.

I understand this is frustrating – it's frustrating for me as well – but we must remember this is not simple and it must be well thought out to ensure our work make sense to the 27 voting members who will ultimately have to vote for the change, if the bylaws are involved.

Shifting gears but related, we have received very positive feedback from Sport Canada and the NSO community recognizing the work EC has done in governance and in fact, we are being recognized as a sport governance leader and a leader in Safe Sport – we are very proud of this.

I am also happy to report that we created and completed a fulsome CEO performance management process. I have been formally meeting with Meg quarterly to do goals review, discuss challenges and stressors and ensure the board understands and supports her satisfaction level. This culminated in a full review in late spring including a board assessment and a self-assessment. A formal process has not been in place while I've been on the board, and this was much overdue.

And finally, it is my pleasure to welcome our three new board members – Marion Cunningham from British Columbia, Andrea Hayward from British Columbia and Todd Walsh from Alberta. I'm looking forward to getting to work with you in the coming weeks.

**(g) Introduction: Sport Canada** - Lisa reintroduced Melanie McLearn, who introduced as an Observer, Stephanie Parker, Senior Programs Analyst from our valued partner Sport Canada. Melanie noted that Stephanie would not be speaking this evening and proceeded to speak about Sport Canada.

Melanie stated that Sport Canada has been an important and valued partner of Equestrian Canada for many years. We greatly appreciate their support of our organization, and of our sport, and we could not achieve the work we are doing today, and our vision and dreams for the future, without them. Ensuring a safe and welcoming sporting environment is very important to Sport



Canada and the Federal Government and it is equally as important to us as the NSO for equestrian in Canada. We greatly appreciate the support of Sport Canada in areas of funding received for Gender Equity, Equity, Diversity and Inclusion, the Community Sport for All initiative, and of course, our core funding that supports athletes in their pursuit of high-performance goals.

- (h) **Report of Management** - Lisa Robertson then introduced CEO Meg Krueger, who welcomed the members and audience and proceeded to share her screen with a PowerPoint presentation highlighting the year. Meg noted that FY24 (Fiscal Year End 2024) was the second year of our Strategic Plan: Strategy 2025: Building for a Better Future. The Plan will wrap up in 2025, and it will be replaced by a new Strategic Plan in the spring. Meg proceeded to share updates about EC's operational activities during 2024 fiscal year, and the impact that our actions have had on the community.

Meg started with a grounding reminder about who EC is. EC is a RCAA, which is a charitable status for one charity per sport in Canada who represents the sport nation-wide. We were formed in 1977, and our purpose is to Champion best practices, encourage participation and strive for excellence. We are dedicated to *fostering a love of horses and sport, for life*. EC is governed by people and policies. The people who govern us are 27 Voting Members who represent 3 groups who have a specific job, which is to elect the Board of Directors, approve changes to the by-laws, and receive audited financials. The policies that define us are our By-laws and articles of continuance, and these are available in both official languages on our website.

EC generates on average \$6.65M in **revenue** a year – varies based on year in the Quadrennial (4 year sports cycle); 70% of our revenue comes from the sport system (running competitions, selling memberships and licenses to support participation in sport); 20% comes from Federal funders such as Sport Canada, COC/CPC plus other grants/federal funds like Canadian Sport for All Initiative (CSAI); 10% is Fundraising and Commercial revenue (Donations and fundraising 5% and other commercial revenues 5% (eLearning and product sales).

Out of our total **expenses**, we have 5 departments consisting of 32 staff, 3 technical advisors and 100s of volunteers. Collectively, we spend our revenue as follows: 46.6% on HP, 24.1 % on sport operations (to support the competitions, membership and licenses); 11.7% on sport development (to support learning, curriculum and programs like Rookie Riders and Learn to Ride & Drive); 2.8% on corporate; 9.9% on marketing/ business development; 4.9% on equine welfare.

EC is proud to congratulate the achievements of our athletes at the Pan American Games (PAG) in FY24. All 3 disciplines qualified their sports for the Paris Olympics with their performances in Santiago.

I would like to congratulate and recognize Eventing for Team Gold, Show Jumping for Team Silver and Dressage for Team Bronze. I would also like to congratulate our Paralympic athletes who each qualified during various competitions in this fiscal year and next fiscal year to send a team to the Paralympics in 2024. Attending a Major Games consistently costs us on average \$1M per Games



and that represents about 15% of our total expenses. At the PAG, horse transportation alone represented 64% of the total expense, reaching \$640k in total.

A few additional recognitions for sport and high-performance results include looking to the future of our sport - we had 27 NexGEN athletes competing for Team Canada at the 2023 North American Youth Championships (NAYC), bringing home five medals, including three Gold and two Bronze. In Driving, Canadian Kelly Bruder climbed to the top position in the FEI Driving Singles World Rankings. And finally, in Vaulting, Averill Saunders made history for Canada at the FEI Vaulting World Championships for Young Vaulters & Juniors in Sweden, by winning a silver medal in the Individual Female Young Vaulters division. This is the first time a Canadian vaulter has stood on the podium at a World Championship event. Congratulations to all our athletes, grooms, owners, coaches and support teams. And thank you to our technical advisors: Ian Millar for Jumping, Clive Milkins for Para Dressage and Rebecca Howard, for Eventing.

With respect to activities and impacts, I will close my update with a report on key activities and outcomes last fiscal year relating to the Strategic Plan:

**Fundraising:** Through a federal grant, we completed a fundraising audit in July 2023, with recommendations that created a new fundraising strategy and enabled the recruitment of a Business Development Officer at the end of March 2024.

**Governance:** We've achieved a 3-year run of stable leadership at the Board and CEO level, and at the last AGM in 2023, the membership approved new by-laws that are compliant with the Sport Governance Code.

**Risk Management:** The Board and staff developed and finalized a risk management framework, with a tool that senior management kicked off at the end of the year, which analyzes risk and mitigation strategies and is reviewed by the board quarterly.

**Granting Programs for Grassroots:** The National Education Fund was launched in May 2023, and now provides \$50,000 per year for PTSOs to apply for funding to support and enable PTSOs to deliver National Coaching Certification Program (NCCP) and support coach education. Just under \$15,000 was awarded in 4 total grants in 2023, and the remainder will carry forward to be used in the next year.

**Community Sport for All:** We applied for and attained \$206,150 in Sport Canada Community Sport for All funding, enabling the hiring of a Coordinator, Equestrian Foundations in the fall of 2023 to promote Rookie Riders and LTRD nationally and set a National Standard for quality assurance. Through this funding, we will also apply to Physical Health & Education Canada for endorsement of Rookie Riders to open doors into the school system.

**Technology** – We completed a process and technology audit with a company called Protiviti. They were engaged in August and completed their work in December. We struck an internal IT Steering Committee to implement the recommendations.



**Sector Health** – In August, we completed the Economic and Socio-Economic equine industry study to provide post-Covid insights into the state and health of the Canadian equine and equestrian sector. The study is available in both official languages on the EC website and provides the industry, organizers and businesses with an in-depth understanding of the sector. The last study was done in 2010.

**Coach & Curriculum:** The first bi-annual Coach Developer Symposium was hosted by EC in April 2023. 50 Coach developers were updated at this in-person event. Quarterly Coach Developer update and knowledge sharing sessions began at the end of the year and are now delivered quarterly. 15 successful coach candidates registered and completed the HP1 cohort, and by the end of the fiscal year, we had 1,697 coaches in Canada with Licensed and Registered Coach status.

**Officials & Curriculum:** Officials' focus groups and virtual townhall sessions occurred in Q1, attended by 92 officials (out of 448 total). Final draft report and recommendations delivered May 2023. Stewards' curricula acquired from a subject matter expert in Q1, and Stewards exams were updated and distributed.

**Learning and curriculum:** EC began working with Ontario Equestrian in April 2023 to complete the first phase of the LTRD curriculum redesign. This update is funded in part by the National Sport Development Fund, with funds contributed by BC, MB and NFL. The update includes a skills audit, education assets, updated curriculum, manuals and rubrics and a training and launch plan once complete. We will be piloting the new curriculum in select areas in January 2025, with a full launch later that year.

**National Rankings and Championships:** In our goal to launch national rankings for Olympic and Paralympic disciplines, Dressage and Eventing committees worked with staff to finalize criteria, develop the rankings and a pilot was launched in the 2024 competition year, for 411 dressage and 152 eventing athletes across the country. Rankings, once connected to our national and regional championships, will help to provide transparency and recognize the performance of athletes across the country.

**Competitions:** We held 4 competition organizer round tables in the winter, attended by 54 organizers at all levels of competition, to discuss concerns, ideas and emerging trends.

**Equine Welfare** - The National Emergency Response Fund was launched this year, and the advisory panel received and approved two applications for emergency response grants totaling \$5,435. \$.50 from each provincial member is put towards this national fund to support our herd in the face of environmental and biosecurity impacts.

**Meg then summarized:** EC has over 15,000 sport license holders, 168 organizers, 1700 coaches, 450 officials, 11 disciplines and 6 breed sports. Our strategic plan is centered on service as the third pillar as this is how we connect with participants across the country, and how we hear their voices to help change the future of the sport. We conduct studies, send surveys, and receive emails. We hold town halls and form working groups and committees. This is how we hear your voices and how those voices become actionable change.





**Safe Sport:** After onboarding our national team, Board, staff and committees to Abuse Free Sport, the federal Safe Sport mechanism, EC achieved 100% compliance within the timeline set by Sport Canada.

**Website** – we relaunched our website with improved user interface and access to safe sport information and reporting tools.

**Customer Service:** We hired a community experience manager in 2023, who along with our front-line team, eliminated the coach processing backlog, resolve a FEI passport processing issue, and mapped the customer experience journey. In winter of 2024. A customer service survey was launched, with satisfaction of EC's online services rated 4.06 out of 5\* and satisfaction with EC staff interactions rated 4.14 out of 5\*.

In closing, Meg stated that EC could not achieve what we achieved without the support of our community. Thank you to staff and committees; our board of directors and Voting Members; our provinces, territories, disciplines and breeds & industry affiliates; our athletes, owners, organizers, coaches, and officials; our sponsors and donors who invest in our athletes and into the future of our sport and our funding partners - Sport Canada, Own the Podium, The Canadian Olympic and Paralympic Committees, Coaching association of Canada and Agriculture & Agrifoods Canada. Thank you.

- (i) **Introduction: Guest Speaker:** Lisa passed the floor back to Melanie McLearn to introduce the Guest Speaker Michael (Mike) Winter. Melanie provided an introduction about Mike's background and accomplishments in sport, noting that one of the ways of ensuring that the opinions of athletes are heard and acted upon is through Athlete Representatives. They support an athlete-centered environment promoting the holistic development of participants in a safe and healthy manner. Melanie stated that we invited one of our high-performance athlete representatives to share with us this evening.

Michael Winter and his horse El Mundo (Roberto) helped Canada win team eventing Gold at the Santiago 2023 Pan American Games, which qualified a full eventing team for Canada for Paris 2024. Winter finished fifth in individual eventing in Santiago. He had previously competed in the Pan Am Games at Rio 2007, winning team eventing Silver. He also won team eventing Silver at the 2003 Pan American Eventing Championships when eventing was not included at the 2003 Pan Am Games in Santo Domingo, Dominican Republic. Following 15 years being based in the United States, Wayfarer Eventing was founded by Mike and Emma Winter in 2009 in the UK. As a family run business producing and competing horses to 5\* level eventing Mike and Emma extended their operation to providing world class training facilities which are open to the public. As Mike lives in the UK, he prepared a video which was presented to the attendees of the AGM. Michael Winter provided an insightful and thoughtful conversation on his views of high performance in Canada and abroad, social license and the equestrian sports, and the messaging of competitiveness and our partnership with the horse to achieve great things. Michael commended EC and in particular, James Hood in facilitating enthusiasm and high performance leadership structure in EC.



- (j) **Report of Finance and Audit Committee:** Lisa Robertson invited Kirstin Gilles of KPMG to provide an overview of the audited Financial Statements which had been provided to the Voting Members in the AGM package. Kirstin Gilles spoke to the Audit Report Opinion noting a clean and unmodified opinion was presented; and thanked EC for the privilege of serving as the financial advisor and passed the meeting back to Lisa Robertson who thanked Kirsten and then introduced Jennifer Hodgson, Chair FAC and Danielle Bowness, Director Finance.

Jennifer Hodgson noted the clean audit, noting unforeseen costs such as significant horse transport costs and the loss of COC funding, inviting Danielle to speak in more detail to the FAC Report. Danielle explained the consolidation of line items, significant cuts in Pan American Games funding, increased legal expenses with Safe Sport legal fees being included, the new ticketing system with CEO approval to track such costs, thanked EC staff for their hard work during a challenging year; and then asked the Voting Members if there were any questions.

- (k) **Acceptance of Financial Statements:** Lisa Robertson thanked Jennifer and Danielle for their presentations, stating that the Voting Members have now received statements approved by the Board of Directors, and the Auditors Report, the Report of the Finance and Audit Committee, and that there were no questions or comments to the presenters, declaring acceptance of the financial statements.

#### **Questions and Answer to this section will be found in Appendix A**

At the end of this question period, Melanie McLearn turned the floor back to Lisa Robertson who invited comments from the Voting Members. Josh Schildroth queried the total number of questions submitted, with Lisa replying 33, with the repetitive questions being removed. Joshua thanked Lisa and requested that it be noted in the minutes that the Canadian Arabian Horse Registry, ON., would like it noted that Meg Krueger's involvement in the reciprocal agreement the past year was crucial and it could not have been done without her presentation; and as well, Meg elevated EC's presence and the importance of breed sports.

Lisa Robertson then thanked Kirstin Gilles for her participation in the AGM, and Kirstin left the meeting prior to the vote on the Appointment of Auditors for the coming year.

- (l) Appointment of Auditors. Lisa then asked for a motion to appoint KPMG as EC's auditor for the April 1, 2024 – March 31, 2025, fiscal year.  
**MOVED by Lynda Atkinson THAT EC appoint KPMG as our Auditor for the April 1, 2024 – March 31, 2025, Fiscal Year. SECONDED by Josh Schildroth.** Lisa called for any questions/comments; and asked if anyone was opposed to appointing KPMG, Lisa noted none opposed. **CARRIED UNANIMOUSLY.**



**Question Period. Questions and Answers to this section will be found in Appendix A**

(m) Lisa Robertson then asked Wayne Burwash to introduce the new board members. Wayne Burwash thanked all, naming individually, all of the Board members, the Category A, B & C Voting Members and asked new Board member Marion Cunningham to say a bit about herself. Marion noted she is “Pan Canadian”, residing in BC, with a breeding business in ON, has been a lobbyist and looks forward to bringing her knowledge of government structures to assist EC.

Wayne then introduced Todd Walsh, who noted he has been an adjudicator at provincial and federal levels of government, and his interest is in giving back to the equestrian sports which have provided so much for his daughter’s love and passion of horses and her inclusivity being involved with equestrian.

Wayne thanked Marion and Todd, congratulating them and Andrea Hayward on their election to the Board of Equestrian Canada. Wayne then turned the floor to Lisa Robertson.

(n) **Adjournment:** Lisa Robertson noted that the formalities of the AGM have been completed, thanked everyone for staying on later than anticipated for this important meeting and wished everyone a wonderful week, and adjourned the EC 2024 AGM meeting at 8:51\_pm ET.