



2025-7-7

On May 22, 2025, an Arbitrator of the SDRCC appointed to hear an appeal of a discipline decision pursuant to EC's Discipline, Complaints and Appeal Policy regarding Cheryl Keith decided that she had violated EC's Code of Conduct and Ethics, section 13(h) for alcohol use, sections 13 (a), and 15 (g) for making an insult, section 15 (g) for spreading a rumour and section 13(a) for making threats. The Panel ordered on consent of the parties by decision dated June 3, 2025, that Ms. Keith be suspended from all EC activities for a period of thirty (30) days beginning July 7, 2025 until August 6, 2025, with a probationary period of one year from July 7, 2025. Ms. Keith must attend counselling sessions for three (3) months, and is prohibited from employing working students for a period one year from June 15, 2025. Ms. Keith is further prohibited from consuming alcohol in connection with EC events and / or while at Keepsake Farms for a period of one year.