



## H Graham Announcement

On September 21, 2023, a discipline Panel convened pursuant to EC's Discipline, Complaints and Appeal Policy rendered a decision in the matter of a complaint filed with Equestrian Canada about Mr. Hugh Graham, in which it was found that Hugh Graham violated the 2019 EC *Code of Conduct and Ethics* section 1.c) (harassment) and article 1.e)iii (sexual harassment).

In a separate decision from the same Discipline Panel received in November, 2023, Hugh Graham was issued a suspension from all activities of EC for a period of six (6) months. The suspension is effective beginning December 18, 2023.