



# VOTING MEMBER NOT IN GOOD STANDING POLICY

## Purpose:

The purpose of this policy is to detail the process to be followed when the actions of a Voting Member rather than those of the Affiliate the Voting Member represents, are being considered as non-compliant with Equestrian Canada's By-laws, Policies, procedures, rules and regulations. It also details the actions to be taken once the Board of Directors or CEO has declared a Member a "member not in good standing".

## Authority

### Articles

*The Corporation shall have three categories of membership, to be designated as Category A (Equestrian Sports), Category B (Provincial and Territorial Sport Organizations) and Category C (National Equine Organizations). Each category is authorized to designate up to nine (9) delegates to be Members and each Member shall be entitled to one vote. The by-laws of the Corporation shall provide (i) the conditions for membership in each category, (ii) the manner of withdrawing from a category or transferring membership to another category and any conditions of transfer, and (iii) the conditions on which membership in a category ends.*

*EQUINE CANADA shall have a lien on a membership registered in the name of a member or the member's personal representative for a debt of such member to EQUINE CANADA, including in respect of annual contributions or annual dues payable to EQUINE CANADA. EQUINE CANADA may enforce such lien in accordance with the by-laws of EQUINE CANADA.*

## Bylaws

### **Member Not in Good Standing**

3.8 *Impact – Members who cease to be in good standing may have their privileges, as prescribed in the Articles, By-laws, Policies, rules and regulations of EQUINE CANADA, suspended and shall not be entitled to vote at meetings of Members or Directors, as applicable, or be entitled to the benefits and privileges of membership until such time as the Board is satisfied that the Member has returned to good standing. Members cease to be in good standing when they are:*

- a) not in compliance with the Articles, By-laws, Policies and rules of EQUINE CANADA;*
- b) subject to disciplinary action by EQUINE CANADA;*
- c) convicted of an offence under any legislation relating to the breeding, registration or welfare of animals that results in incarceration or a fine in excess of \$500;*



- d) *nominated by a Recognized Affiliate Organization that has had its recognition by EQUINE CANADA terminated or suspended; or*
- e) *convicted of other serious offences as determined by the Board.*

**3.14 Other Sanctions** - *In addition to withdrawal of benefits for failure to pay dues, Registered Participants, including Members, may have other suspensions, restrictions or sanctions imposed upon them, in accordance with EQUINE CANADA's Policies and procedures relating to discipline of Registered Participants or Members.*

**3.15 Dues** – *Except as provided for in the By-laws,*

- a) *dues for Registered Participants and any membership dues may be established by the Board.*
- b) *Provincial and Territorial Sport Organizations shall pay an annual variable fee, on behalf of such organization, calculated by a formula established by the Board and approved by two thirds of such Provincial and Territorial Sport Organizations.*

## Governance Manual

### 4.3 Registered Participants

- 1) *There is a distinction between a Voting Member and a Registered Participant. A Voting Member is one of the 27 qualified delegates for the Categories. A Registered Participant is any Person registered with EC, including Sport License Holders, and paying dues to obtain some benefit from EC.*
- 2) *All Voting Members must be Registered Participants in good standing.*

## Process:

When the CEO is made aware that a Voting Member appears to meet one of the conditions set forth in Article 3.8, the CEO will advise the President of the Board of Directors to determine future actions. Normally the following actions will be considered:

- 1) The Voting Member will be provided with Equestrian Canada's rationale for being considered a member not in good standing. The Voting Member will have ten working days to reply to EC and resolve the issue in a manner that is satisfactory to EC.
- 2) If after ten working days, the condition that is invoking article 3.8 is still in effect, the CEO will advise the President and ask for a decision to declare the Voting Member a "member not in good standing".
- 3) The President will present to the Board at the next scheduled meeting or at an extra-ordinary meeting the circumstances of the case and request a motion to declare the Voting Member a "member not in good standing".

If the motion is not passed, the Board will provide direction to the CEO through the President on how to proceed. If the motion is passed the following actions will occur:



Effective upon decision:

- 1) Voting privileges are suspended for the Voting Member;
- 2) The Voting Member cannot participate in any EC meetings;
- 3) The Voting Member cannot participate in any EC or FEI sanctioned events; and
- 4) Any other right or privilege that is accrued from being a member of EC is revoked.

## Resolution

At any time, the conditions that invoked Article 3.8 may be resolved to the satisfaction of the CEO at which time the CEO may re-instate the former Voting Member as a member of EC in good standing. Re-instating the member as a Voting Member will require the CEO to consult with the appropriate Affiliate to determine if the Affiliate wants to request the Board to re-instate the member as a Voting Member. If yes, the CEO will advise the President. The President will go to the Board and request a motion to re-instate the member as a Voting Member. If the Board supports the motion, the re-instated Voting Member will regain their voting rights commencing on the conclusion of the next Annual General Meeting.