



CORRECTIVE ACTION DURING EVENTS PROCEDURE

Definitions

1. The following terms have these meanings in this Procedure:
 - a) “*Event*” – an Equestrian Canada (EC) sanctioned event, training camp, or competition.
 - b) “*Individuals*” – all categories of participants within EC who are in good standing, including organizations, as well as all persons and organizations engaged in activities with or employed by EC, including but not limited to: athletes, coaches, officials, competition managers, parents/guardians of athletes, directors, officers, team managers, team members, medical and paramedical personnel, administrators, and employees (including contract personnel).
 - c) “*Vulnerable Individuals*” – includes children/youth (people under the age of 18 years old) and vulnerable adults (people who, because of age, disability, or other circumstance, are in a position of dependence on others or are otherwise at a greater risk than the general population of being harmed).

Purpose

2. EC is committed to providing a competition environment in which all Vulnerable Individuals feel safe at all times.

Scope and Application

3. This Procedure will be applied to all Events.

Corrective Action During Events

4. Individuals who organize Events, stewards, or technical directors (as applicable) are empowered, per the terms of any registration, eligibility, or conduct procedures of their Event, to remove Individuals from participating at or attending the Event. They are also empowered to impose discipline commensurate with any violations of the Event procedures or of EC’s *Code of Conduct and Ethics*. Any imposed discipline may only last for the duration of the Event.
5. EC recognizes that incidents that violate or potentially violate EC’s *Code of Conduct and Ethics* and/or place a Vulnerable Individual in danger can occur at any time an Event.
6. To reduce violations of the *Code of Conduct and Ethics* and to increase safety, EC requires that:
 - a) any individual who observes or notices a Vulnerable Individual in danger or violating the *Code of Conduct and Ethics* shall immediately inform the Vulnerable Individual’s parent or coach; and,
 - b) if the Vulnerable Individual’s parent or coach is not present, the individual shall take immediate action to stop the violation of the *Code of Conduct and Ethics* and/or to reduce the danger to the Vulnerable Individual.



Reporting Violations

7. Violations of the *Code of Conduct and Ethics* that occur during an Event, as well as any sanctions that are imposed, must be reported to EC. EC and/or the Complaint Manager (per the *Discipline, Complaints, and Appeal Policy*) may take further action.