

April 20, 2026

Delivered via email

Ms. Meg Kreuger
Secretary General
Equestrian Canada / Canada Équestre

Dear Ms. Kreuger,

Re: Submission of Category B Member Proposals for Consideration at the Upcoming Annual Meeting of Voting Members

We are writing on behalf of the Category B members (Provincial and Territorial Sport Organizations, “PTSOs”) of Equestrian Canada / Canada Équestre (“EC”) to formally submit Proposals for a series of motions to be considered at EC’s upcoming Annual Meeting of Voting Members, anticipated to be held on May 26, 2026.

These Proposals are submitted pursuant to EC’s By-laws, and are to be placed before the Voting Members for consideration and decision at the Annual Meeting.

Authority for Submission

Section 5.2 of EC’s By-laws provides that any Member wishing to submit a Proposal to the Annual Meeting shall give written notice to the Secretary-General, with a brief explanation, at least thirty-five (35) days prior to the date of the Annual Meeting.

Category B members are expressly recognized under Section 3.1.2 of the By-laws as a distinct membership category, with voting rights exercised through designated Voting Members at Meetings of Members.

These Proposals are governance-focused and related directly and materially to the affairs of EC.

Proposed Motions

In accordance with the foregoing, the Category B members hereby submit Proposals for the following motions to be included in the notice, agenda, and materials for the upcoming Annual Meeting of Voting Members:

Motion 1: Affirmation of Partnership Model Between EC and PTSOs

BE IT RESOLVED THAT Equestrian Canada formally affirms, in its By-laws and governance policies, that Provincial/Territorial Sport Organizations (PTSOs) are independent partner organizations, not subordinate affiliates, and that EC shall conduct its affairs with PTSOs on the basis of mutual respect, collaboration, and shared accountability, consistent with Canadian sport governance principles.

AND BE IT FURTHER RESOLVED THAT EC shall review and amend any existing policies, agreements, or practices that imply unilateral authority over PTSOs or conflict with this partnership model.

Motion 2: Mandatory Collaboration and Consultation Framework

BE IT RESOLVED THAT EC shall adopt a formal Collaboration and Consultation Policy requiring meaningful, documented consultation with PTSOs and relevant membership categories prior to: material policy changes; fee or funding structure changes; and program delivery changes affecting grassroots, coaching, officials, or competition pathways.

AND BE IT FURTHER RESOLVED THAT consultation outcomes, including dissenting views, shall be summarized and shared with the Board and membership.

Motion 3: Transparency and Information-Sharing Policy

BE IT RESOLVED THAT EC shall adopt a Membership Transparency Policy requiring: regular disclosure to members of material operational, legal, and financial risks; high-level reporting on major decisions impacting member organizations; and timely responses to formal inquiries from member organizations in an open and public forum.

AND BE IT FURTHER RESOLVED THAT transparency obligations shall be interpreted broadly in favour of member awareness, subject only to legitimate legal privilege.

Motion 4: Protection of Member Communication and Whistleblower Safeguards

BE IT RESOLVED THAT EC shall adopt a Member Communication and Non-Retaliation Policy guaranteeing that members and member organizations may communicate concerns, criticisms, and governance issues to the Board and membership, and that such communication shall not give rise to retaliation, disciplinary action, or adverse treatment.

AND BE IT FURTHER RESOLVED THAT any policy, agreement, or practice that has the effect of restricting or discouraging legitimate governance communication is hereby prohibited.

Motion 5: Clarification and Limitation of NDAs Within the Membership

BE IT RESOLVED THAT EC shall disclose to the membership, at a governance level and without personal detail, the categories of individuals or entities subject to Non-Disclosure Agreements (NDAs).

AND BE IT FURTHER RESOLVED THAT no NDA shall be interpreted or enforced so as to prevent a member or member organization from raising governance concerns, communicating with the Board, or addressing the membership on matters of policy, governance, or organizational conduct.

Motion 6: Board Accountability for Operational Oversight (Not Operations)

BE IT RESOLVED THAT the EC Board shall formally acknowledge its fiduciary responsibility for oversight of operations, including awareness of material operational risks, understanding of significant disputes with member organizations, and informed approval of high-risk actions.

AND BE IT FURTHER RESOLVED THAT the Board shall implement structured reporting to ensure directors are adequately informed without engaging in day-to-day management.

Motion 7: Legal and Safe Sport Action Governance Protocol

BE IT RESOLVED THAT EC shall adopt a Legal and Safe Sport Action Protocol requiring that the full Board be notified of any proposed legal or Safe Sport action against:
a member organization; or
senior staff of a member organization.

AND BE IT FURTHER RESOLVED THAT such action must be approved by a majority vote of the full Board prior to initiation, except in urgent circumstances.

Motion 8: Member Notification of Material Legal Proceedings

BE IT RESOLVED THAT when EC initiates or defends material legal or Safe Sport proceedings involving a member organization, EC shall notify the membership at a high level, including:
the fact that proceedings are underway;
the general nature of the issue; and
the anticipated financial exposure or budget range.

AND BE IT FURTHER RESOLVED THAT such notification shall not disclose privileged legal details.

Motion 9: Right of Direct Board Appeal Prior to Legal Action

BE IT RESOLVED THAT prior to authorizing legal proceedings against a member organization, except in urgent safety matters, the affected member shall be granted the right to present its position directly to the Board, submit supporting documentation, and be heard before a final decision is made.

Motion 10: Independent Review and Appeal Mechanism

BE IT RESOLVED THAT EC shall establish an independent review or appeal mechanism, reporting to the Board, for disputes involving member organizations, governance conflicts, or enforcement actions.

By way of explanation, each of these Proposals is submitted with the objective of strengthening EC's governance, accountability, and collaborative relationship with its Provincial and Territorial members.

Request for Confirmation

Please confirm that:

1. The above Proposals have been received as duly submitted in accordance with Section 5.2 of EC's By-laws; and
2. The above Proposals will be included in the notice and agenda for the upcoming Annual Meeting of Voting Members.

Please do not hesitate to contact us should further clarification be required.

Yours sincerely,

<p>Signed by: <i>Deanna Phelan, President</i> <small>270976E7B1E5449</small></p> <p>Signature: _____</p> <p>Name: <u>Deanna Phelan, President</u></p> <p>On behalf of all Category B Voting Members</p>
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cc: /

Lisa Robertson - President EC, Todd Walsh - Vice-President EC, Jess Anstey – NLEA, Lynda Atkinson – HCBC, Carine Blaquiere – CQ, Cindy Klassen – SHF, Tim Arsenault - OE, Sarah Read – MHC, Adrienne Smith – NSEF, Jason Edworthy – AEF